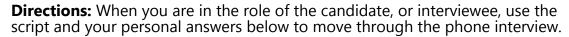
NAME:		
MAIIIE.		

PHONE INTERVIEW SIMULATION

INTERVIEWER SCRIPT



9 888	
6	

"Hi, my name is	and I'll be doing your phone ir	nterview today."
"Let me start by tell about. Our company websites to local business to build them the best a front-end development of the way programming, coding self-starting attitude."	hello to you and introduce themselves. The ling you a little bit about our company and my was founded 10 years ago. We are passion usinesses. We work with small local businesses to possible website for their company. The roper. As a front-end developer you will be restricted to the elements of the ele	the position you are interviewing mate about providing high quality ses in a one-on-one setting to ble we are interested in you for is sponsible for creating beautiful didates who are passionate about interested in candidates with withat I've had a chance to let you
Let your candidate tell y and ask follow up quest	you about themselves and their experiendions such as:	ce. Choose two or three points
	you have experience with	, can you tell me
•	u have a passion for lp you in this position?"	, how
	een learningon about that? How will that make you stand	

After your follow up questions, ask the candidate:

"Do you have any questions for me?"

Your candidate should have at least two questions for you. Answer them as best you can.

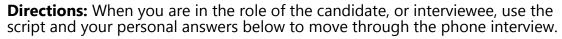
Then end with:

• "Thank you so much for taking time out of your day to talk to me. If there are no more questions I can help you with, please let me know. Otherwise, it was great to talk to you! Keep an eye out for an email from our hiring department that will let you know the next steps in your interview process. Thank you again, and have a wonderful day!"

NAME:

PHONE INTERVIEW SIMULATION

CANDIDATE SCRIPT





Let your interviewer say hello to you	•
"Hi, my name is have this phone call with me!"	Thank you for taking time out of your day to
interviewing for. Keep note of what t	ou about their company and the role you will be they are saying so that you can reference it again when you. When the interviwer asks "Why are you interested in this ny?", then you say:
"Sure! I have a background in	
Additionally, I am good at	
I am passionate about	
I was drawn to your company and	d this position because
I am the best candidate for the po	osition because

Answer any follow up questions your interviewer may have to the best of your ability. When prompted, ask your own questions. Choose from the following, or make up your own.

- "What would set me apart from other candidates in my next interview?"
- "What does a day in the office look like? Will I have a team, or do mostly independent work?"

Your interviewer will answer your questions to the best of their abilities. Keep in mind that the phone interviewer might not have all of the answers. It is important to stay professional. Your interviewer will say thank you for talking to them, which indicates the interview is over. Before they leave, thank them back:

• "I wanted to say thank you again for taking time out of your day to have this phone interview with me. I really appreciated learning about your company and getting a chance to talk to you! I look forward to hearing back from you soon. Have a great day, goodbye!"